

OUR CODE OF ETHICS

At BCE, our behaviour is modelled on our values. They form the foundation on which we build not only for our clients, but also for the future. Our code of ethics is the cornerstone that guides our behaviour, our decisions and our relationships. Both our values and our ethics will help all of us at BCE to build a strong, sustainable company

PASSION

We put our heart everything we do

We show passion through our enthusiasm and motivation.

We keep at it even when things are difficult.

We work hard and are dedicated to deliver as per our customers' specifications.

EXCELLENCE

We strive to provide timely and quality service to our customers every time.

We give in our best effort to achieve our goals efficiently and effectively.

We demonstrate excellence in our commitment to customer satisfaction.

We seek and integrate new construction techniques to achieve better quality of work faster.

INTEGRITY

We do the right thing, even if no one is watching.

We do not break the law of the land

We comply with company policies and procedures

We do not offer bribes or take bribes

Theft of any kind is not tolerated

RESPECT

We show respect to our company, our customers, our environment and to one another.

We set high standards of respect for all staff in the company

We do not tolerate prejudice of any nature. No discrimination against any person for their race, age, gender or religion will be allowed

We maintain a high regard for environmental considerations when conducting business operations and comply with the laws and regulations concerning the environment

We ensure a healthy work ethic at all times.